



DOIA2022-000259

s 9(2)(a)

Dear s 9(2)(a)

Thank you for your email dated 9 July 2022 requesting the following information under the Official Information Act 1982 (the Act):

1. *How much did your organisation spend on advertising, public relations campaigns, and publications in total between 1 July 2021 and 30 June 2022?*
2. *How many FTE staff in total were employed by your organisation as at 30 June 2022?*
3. *What was the total staff headcount for your organisation as at 30 June 2022?*
4. *What percentage of FTE staff in your organisation were earning a salary of \$100,000 or more as at 30 June 2022?*
5. *How many FTE staff were employed by your organisation for the COVID-19 Response as at 30 June 2022, if any, and how many of these roles are permanent?*
6. *How many square meters of owned and leased office space did your organisation have as at 30 June 2022, and how did this compare to the previous five years?*
7. *What was the attrition rate/unplanned turnover rate for your organisation for the 12 months ending 30 June 2022?*

As you are likely aware, Te Tūāpapa Kura Kāinga – The Ministry of Housing and Urban Development (the Ministry) publishes the responses to these questions in its Annual Review Select Committee submissions each year.

Please refer to the below for the answers to your questions which are in bold.

1. *How much did your organisation spend on advertising, public relations campaigns, and publications in total between 1 July 2021 and 30 June 2022?*

The Ministry spent \$83,607 in 2021/22. The following table shows the spend over the past four financial years. Please note that the 2020/21 spend includes the same parameters as the previous financial year, which is different from what was previously reported.

Financial year	Spend
2021/22	\$83,607
2020/21	\$89,581
2019/20	\$86,967
2018/19	\$88,403

2. *How many FTE staff in total were employed by your organisation as at 30 June 2022?*

The Ministry had 325 FTE as at 30 June 2022.

3. What was the total staff headcount for your organisation as at 30 June 2022?

The Ministry had a headcount of 381 as at 30 June 2022, responsible for the policy work to deliver:

- A net increase of 10,037 Public Homes between 31 October 2017 and 30 June 2022, with 8,240 new public houses and 3,802 Transitional Homes added in the same period.
- An increase in the direct investment in infrastructure provision, government-led development, and partnerships to deliver more affordable homes. This includes the:
 - \$3.8 billion Housing Acceleration Fund, including the contestable \$1 billion Infrastructure Acceleration Fund, for infrastructure investment to unlock housing development in the short to medium-term
 - \$380 million funding to unlock a wider range of Māori-led housing projects and build Māori housing capacity and capability through Whai Kāinga Whai Oranga
 - The \$350 million Affordable Housing Fund
 - funding for over 18,000 public and transitional housing places by 2024.

The headcount includes employees, contractors and people seconded from other organisations. The majority of this headcount is permanent staff, as the Ministry only employs contractors for limited time projects requiring specific skill sets or as temporary backfill.

4. What percentage of FTE staff in your organisation were earning a salary of \$100,000 or more as at 30 June 2022?

64% employees earn over \$100k as at 30 June 2022. The Ministry is primarily a policy agency and has a small workforce relative to many other agencies. It does not employ a large number of frontline and operational staff. The Ministry's salaries are in line with comparable policy roles throughout the public service.

5. How many FTE staff were employed by your organisation for the COVID-19 Response as at 30 June 2022, if any, and how many of these roles are permanent?

The Ministry has not employed any staff specifically for the purpose of the COVID-19 response.

6. How many square meters of owned and leased office space did your organisation have as at 30 June 2022, and how did this compare to the previous five years?

Financial Year	Office Space – Area (m2)
2021/22	5,165* (526.97 is sub-leased)
2020/21	3,937
2019/20	2,236
2018/19	2,563

The fitout and refurbishment for HUD's new leased premises at 7 Waterloo Quay, Wellington was carried out in the 2019/20 and 2020/21 financial years.

The Ministry leases all its office space. In 2021/22, the Ministry has subleased 526.97 m2 of its total 5,165 m2 leased office space. No data is available for earlier years because the Ministry was established in 2018.



7. What was the attrition rate/unplanned turnover rate for your organisation for the 12 months ending 30 June 2022?

The Ministry's average unplanned turnover for 2021/22 was 30.5%. As a relatively new agency, HUD has been in establishment phase over the past few years, and it is not uncommon for organisations to experience higher turnover during this phase. The most common reason why people chose to leave the Ministry was career development opportunities.

You have the right to seek an investigation and review of my response by the Ombudsman, in accordance with section 28(3) of the Act. The relevant details can be found on the Ombudsman's website www.ombudsman.parliament.nz.

As part of our ongoing commitment to openness and transparency, the Ministry proactively releases information and documents that may be of interest to the public. As such, this response, with your personal details removed, may be published on our website.

Yours sincerely

Brad Ward
Deputy Chief Executive
Organisational Performance